



The Mission of HES is to prepare students to be resourceful, respectful, & responsible citizens & to facilitate learning for all students.

### Needs Assessment:

Each year, HES conducts a needs assessment to determine strengths and weaknesses within our school, school programs, and curriculum. Various forms of data are analyzed, including ACT Aspire, DIBELS data, ACCESS scores, and surveys of parents, students, and staff.

### Development of Plan:

Based on the finding of our assessment, a team of stakeholders work together to develop a plan for bridging the gap between our weaknesses and our mission. From the creation of goals to the development of strategies and action steps, the CIP team focuses on meeting the needs of all students at HES.



## Checkpoints/Revisions:

Throughout the school year, HES collects evidence of the implementation of our CIP. Revisions are made to the plan as needed.

## Evaluation:

Each year HES conducts an evaluation through stakeholder surveys, student data, and other relevant information.

## Join Our Team!



We welcome you to view our plan, join our team, and let your voice be heard.!

Contact Christy Bice to join our team, make suggestions, or get more information.

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## The HES CIP for 2016-2017

HES will prepare college and Career ready students.

- ⇒ Differentiated Instruction to Meet the Needs of All Students
- ⇒ Access to a Variety of Informational Texts
- ⇒ Resources Available Outside of School Hours Through the Parent Center
- ⇒ AMSTI Hands-On Science in Kindergarten Through Fifth Grades
- ⇒ Supports for English Learners